

Special Meeting
May 1, 2016

Barry Cole called the special meeting of the Deer Mountain Fire Protection District to order at 1600 hours at the Deer Mountain Community Center.

Present were Barry Cole, Joe Watts, Karen McKee, Skip Moreau, and Mark Matthews.

The purpose of this meeting is to address pay for EMS staff.

The board had previously discussed that as a special district, Colorado law does not allow us to pay more than 20% of what other individuals with same credentials are making in our vicinity. We feel this would not be a sufficient stipend to retain medical personnel to staff Station 2; our attorney recommends that the district employ EMS personnel. The district's Worker's Compensation premium will increase depending on amount paid over the \$2000 minimum per individual. The district plans to get this started by paying EMS staff with the money that is currently in the EMS Checking account; long-term plan is for EMS to be self-sufficient/solvent with the income made from running calls. Business Options billing company is increasing our income by filing for supplies, ALS calls at a higher rate, and by filing Medicaid claims as well. The board agreed to begin the proposed pay for EMS staff with the condition that this plan is re-evaluated in July to assure that EMS is self-sufficient and can stay solvent. Karen made a motion that we approve the EMS pay plan which will be re-evaluated at the July monthly board meeting. The re-evaluation is to confirm that the EMS checking account and income from EMS calls will support paying medical personnel. Barry 2nd the motion. With Joe and Skip abstaining motion carries. Karen made a motion that she will have the attorney review and approve the EMS pay plan. Barry 2nd the motion. With Joe abstaining motion carries. Karen made a motion that the board allows her to discuss and set-up EMS payroll through Quicken Books with the accountant; she will not charge extra for setting up payroll as bookkeeper for the district. Mark 2nd the motion. Motion carries.

Barry made a motion to adjourn special meeting and Karen 2nd the motion. Meeting is adjourned at 1631 hours.

Maria Matthews

Secretary